



Frederic's e-Gazette

an e-newsletter from

THE NATIONAL COUNCIL OF THE U.S.
SOCIETY OF ST. VINCENT DE PAUL



April 25, 2024

Christ is Risen! We continue to celebrate our Lord's Resurrection for 50 days. The Easter season is an opportunity for us to reflect on what Easter means to our Vincentian vocation.

Finding the tomb empty Mary Magdalen "raises the question that Christians are meant to ask: WHERE IS HE NOW?" (Fr. Robert P. Maloney, CM; Easter: Our Resurrection Faith, VinFormation). He is present in the Eucharist, the Real Presence. We meet the Risen Lord in the Eucharist. He lives on in us, in our community, in our families and friends, and especially in our neighbors in need. "When I was hungry you gave me food. When I was thirsty you gave me drink. When I was naked you clothed me." (Matt. 25)

At a spiritual retreat, former Episcopal Advisor Bishop Donald Hying drew a parallel to our meeting Jesus in the Eucharist and Vincentians' personal encounter...

Read More

Yours in Christ,
Pauline S. Manalo

UPCOMING WEBINARS & EVENTS

Monday, May 20 • 12 PM CENTRAL

- [Getting Ahead Affinity Group](#)

Thursday, May 30 • 3 PM EASTERN

- [The Eucharist and Social Mission](#)

To view the complete calendar, [click here](#).

NATIONAL COUNCIL UPDATES

2024 National Assembly

Call for Presentations! Have a workshop or best practice that you'd like to share with the Society at the upcoming Phoenix National Assembly? We'd like to hear from you. Review the [Guide to Submitting a Workshop](#) or [complete the online form here](#).



ADAPT
to a changing world

National Council Job Openings

Several open positions are available at the National Council office! We're seeking qualified candidates for the following roles:

- [Chief Executive Officer](#)
- [Senior Director of Finance](#)
- [Director of Program and Strategic Development](#)

Friends of the Poor Grant Application Available

Via the Friends of the Poor Grant Program, the National Council helps local Conferences and District Councils provide emergency service to the poor, beyond their available resources. Conferences and Councils can apply for up to \$5,000 for specific needs in their communities. **Grant application submission dates for the Mideast and Midwest Regions are May 1 – 15.** [Click here to find out more information and apply.](#)

POVERTY PROGRAMS

Child Tax Credit, Affordable Connectivity Program, and a Supreme Court Case

[Please click here to read](#) the April Advocacy Update by Voice for the Poor Chair, Bobby Kinkela.

Systemic Change 2024 Grant Program

Systemic Change is a core value of the Society of St. Vincent de Paul, working to remove the conditions that hold poverty in place. The ideal Systemic Change program uses Vincentian knowledge, and validation from people in need, to design programs that have wide scale and sustained impact on a community. The National Council will make one-year grants of up to \$20,000 to support Systemic Change projects at Councils or Conferences. Find the grant application form, criteria, and [more details on our website](#).

Grant Timeline:

- June 14** – Grant Applications Due
- July 26** – Grant Scoring and Reviews Completed
- August 2** – Winners Announced
- February 14, 2025** – Mid-Year Report Due
- July 11, 2025** – Final Report Due

Affinity Group Meetings

Join the Getting Ahead team from Waukesha on May 20 to explore the question "is it working?" In this presentation on evaluations, hear from a team that has been providing Getting Ahead for 10 years and how they use data and stories to learn from and support their work. Share and learn from others on the Zoom as well! [Getting Ahead Affinity Group](#) – May 20 | 12 PM Central

Affinity Groups held kickoff meetings last week. Affinity Groups are open to all members, leadership, and staff. No requirements, come as you are! Recordings are available below:

- Financial Literacy/Microloans: <https://vimeo.com/935890348>
- Housing: <https://vimeo.com/935913307>
- Reentry: <https://vimeo.com/936793123/>
- Workforce Development: <https://vimeo.com/937903485/>

If you are interested in participating in an affinity group, [please fill out this Google form](#) to tell us which one(s) you are interested in and your general availability to meet.

Questions Regarding Poverty Programs?

Contact Steve Uram, National Director of Poverty Programs
(314) 576-3993 ext. 207
suram@svdpusa.org

VISION SVdP

VisionSVdP is a synodal listening process that will take place over two years. We ask that you use this prayer at all Vincentian meetings to help guide our conversations.

The VisionSVdP Prayer

Come, Holy Spirit, open our eyes, our hearts, and our imaginations to Your inspiration as we embark on our VisionSVdP journey and seek to discern the Father's holy will for the Society of St. Vincent de Paul and how it will adapt to a changing world.

Come, Holy Spirit, transform our doubts, ignite our zeal. Help us discern new and innovative ways to bring more people into the joy of service in the Society of St. Vincent de Paul.

Come, Holy Spirit, grant us the simplicity to share honestly with each other, the humility to serve a mission greater than ourselves, and the gentleness to listen to each other without judgment.

Amen

Oración de la VisiónSVdP

Ven, Espíritu Santo, abre nuestros ojos, nuestros corazones y nuestra imaginación a Tu inspiración Divina mientras nos embarcamos en nuestro viaje hacia la VisiónSVdP y lograr discernir en la santa voluntad del Padre, en cómo se adaptará la Sociedad de San Vicente de Paúl a un mundo cambiante.

Ven, Espíritu Santo, transforma nuestras dudas, ilumina nuestro fervor. Ayúdanos a discernir con formas nuevas e innovadoras de llevar a más personas a la alegría del servicio en la Sociedad de San Vicente de Paúl.

Ven, Espíritu Santo, concédenos la sencillez de compartir honestamente los unos con los otros; la humildad para servir a una misión más grande que nosotros mismos; y la gracia de escucharnos unos a otros sin juzgarnos.

Amén

VisionSVdP prayer cards are now available! We'll send supplies of the prayer in both English and Spanish to every regional meeting this year, and you are invited and encouraged to order them for every member of your Council at no charge. Visit our online store [to order in English](#) and [order in Spanish](#), or [download the prayer cards here](#).

QUESTIONS AND ANSWERS

Q: Does the IRS care if a Conference violates the SVdP Rule and gives to another non-SVdP charity that agrees to spend the money wisely?

A: The IRS indeed cares if a nonprofit violates its own mission, organizational documents, and rules. The Society cares if an SVdP entity violates its Rule. The IRS is not aware of all of SVdP's prohibitions, but you are. As a holder of an IRS tax-exemption and a member of the Society of St. Vincent de Paul, you must honor both. We have tax exempt status to use funds to fulfill our mission, which is stated in our letter of exemption. We are not a pass-through organization. If our donors want to support another organization, they would have given the funds to that organization.

Q: Should the minutes of a Conference meeting include specific details of a Home Visit or is it enough to note what action was decided upon to help a person/family?

A: Conference minutes are the written record of decisions made by the Conference. The details of the Home Visit are not necessary in the minutes; they may be in a separate case record. However, if there is something about the visit that results in a Conference decision, some details might be noted in the minutes.

To view this week's Q&A, including the Spanish Translation, [click here](#). Find the full **Q&A Index** here, and visit the [SVdP Thrift Store website](#) for stores-related Q&As.

Submit your questions to Pam Hudson Johnson at phudson@svdpusa.org

MAJOR CHANGES TO FOP WALK WEBSITE COMING SOON!

The Friends of the Poor Walk Website is currently under construction. In an effort to give more control to the local Conferences and Councils, we have taken your feedback from last year and are making changes and switching to a new platform. Please stay tuned for information on establishing a Walk for 2024. If you are a previous Walk Coordinator, be on the lookout for an email from Alyssa Bergman. All 2024 Walks that have been established already can still be accessed and registrations/donations can still be made.

Expect an update on the site in the next 4 – 6 weeks. We really appreciate your patience!

GOVERNANCE

Councils and Their Conferences

This week we offer the first of two excerpts from Vincentian Life: Council. The first section of this document about Councils, from which our excerpt is drawn, is titled “Conferences.” [Click here to find out why](#) and introduce yourself to the valuable information in the rest of the article.

May 1 Deadline for 2023 Online Annual Reports

Have you filed your 2023 annual report yet? The online filing deadline is May 1 at midnight, including ALL reports for Vincentian assistance and services provided to neighbors in need between Oct. 1, 2021 and Sept. 30, 2022. No time extensions are permitted. [Click here to enter your report today](#).

SVdP's fiscal year runs from October 1 – September 30. Here are the annual report due dates:

- May 1: 2023 Annual reports due
- Nov. 30: Conference annual reports due
- Dec. 31: District Councils annual reports due
- Jan. 31: (Arch)Diocesan Councils annual reports due
- Special Works & Thrift Store reports are due the same date as the Conferences/Councils that owns/operates them.

2024 Hard Copy Report Forms for FY2024-2025 Reporting Cycle [are available here](#).

Questions Regarding Governance and Membership Services?

Contact Pam Hudson Johnson, National Director of Governance & Membership Services (314) 576-3993 ext. 214 or email phudson@svdpusa.org

FORMATION AND SPIRITUALITY

The Eucharist and Social Mission

Join us May 30 at 3:00 PM Eastern during the Solemnity of Corpus Christi. Together, we will break open the Theology of the Eucharist and consider how our liturgical practice calls us to be missionary disciples, going forth from the Eucharistic meal to accompany those who are poor and vulnerable. This webinar will also provide practical examples, resources, and tools to help Eucharistic communities live the call to transform all that degrades human life and dignity and create systemic change. Co-sponsored by the Department of Justice, Peace and Human Development of the United States Conference of Catholic Bishops, Catholic Charities USA, Catholic Relief Services, and the Society of St. Vincent de Paul. [Register here](#). [Read the Spanish version here](#).

Special Discount on Sirviendo en Esperanza

For a limited time, Modules 1 – 6 of Sirviendo en Esperanza are on sale for less than \$1 per book (including postage)! Please don't miss this opportunity to stock up for your Conference or Council! You can [order this special bundle here](#).

Formation Video Library

- [Fred Talks — Spirituality & Heritage in small doses](#)
- [Servant Leadership — Recorded Workshops](#)
- [Spirituality & Formation](#)
- [Vincentian Heritage & History](#)

Formation Resources Quick Reference

- [Reflections](#) for Conference meetings
- [Contemplations](#) for individuals
- [Resources](#) for Formation Teams and for Members
- [Materials Store](#) to purchase books

Questions Regarding Spirituality and Formation?

Contact Tim Williams, National Vincentian Formation Director
(314) 576-3993 ext. 207
twilliams@svdpusa.org

STORES CORNER

3 Ways to Build a Dream Team and Keep Rockstar Employees

*By Brooke Trick-Senior, Director of Retail Operations
North Central Region – District Council of Madison*

Hiring and retention are hurdles for many organizations as we navigate this modern work environment. Businesses are becoming more creative in how they hire and retain employees. Employees' views and expectations of the work environment are shifting. Burnout and dissatisfaction at work are high. As employers, we need to change course to a more people-centric work culture. Here are three ways.... [Read More](#)

Have a topic you would like to see in the next Stores Corner?

If you have a topic that you would like addressed in a future Stores Corner article, please e-mail [Jeff Beamguard](#), Director of Stores Support.

VINCENTIAN PRAYER LIST

Are you or another Vincentian in need of prayers from fellow SVdP members? Send the prayer intention to Pam Hudson Johnson at phudson@svdpusa.org and we will add the name to the [Vincentian Prayer List](#). Thank you and God Bless.

SOME VINCENTIANS AREN'T GETTING THE E-GAZETTE!

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