

## Analyzing the Difference Between Getting-By and Getting-Ahead Resources

*Adapted from Getting Ahead Participant Manual, p. 190. Samples from two rounds of Getting Ahead in Marinette, WI. Local realities will affect other programs' analyses.*

### *Getting-By Resources Needs Based*

### *Getting-Ahead Resources Power Based*

Financial	<ul style="list-style-type: none"> <li>• DHHS (Dept. of Health and Human Services)</li> <li>• Payday lenders</li> </ul>	<ul style="list-style-type: none"> <li>• College</li> <li>• GED or HSED programs</li> <li>• ESL literacy</li> <li>• Micro loans</li> </ul>
Emotional	<ul style="list-style-type: none"> <li>• Crisis line</li> </ul>	<ul style="list-style-type: none"> <li>• Community Mental Health/professional counselors</li> <li>• Boys &amp; Girls Club</li> </ul>
Mental/ Cognitive	<ul style="list-style-type: none"> <li>• Crisis line</li> </ul>	<ul style="list-style-type: none"> <li>• College classes</li> <li>• Birth-to-3 programs, early education classes, Head Start</li> <li>• Mental health agencies</li> <li>• Library</li> </ul>
Language	<ul style="list-style-type: none"> <li>• Television programs: Sesame Street, Dora, etc.</li> </ul>	<ul style="list-style-type: none"> <li>• Dolly Parton's Imagination Library</li> <li>• College classes</li> </ul>
Social Capital	<ul style="list-style-type: none"> <li>• Facebook, Twitter</li> </ul>	<ul style="list-style-type: none"> <li>• Church</li> <li>• Civic organizations</li> </ul>
Physical	<ul style="list-style-type: none"> <li>• Free Clinic</li> </ul>	<ul style="list-style-type: none"> <li>• YMCA</li> <li>• HAM radio programs for kids</li> <li>• Senior Center</li> </ul>
Spiritual	<ul style="list-style-type: none"> <li>• Bible</li> </ul>	<ul style="list-style-type: none"> <li>• Attending church &amp; praying</li> <li>• Reading spiritual books about God in others' lives</li> </ul>
Integrity & Trust	<ul style="list-style-type: none"> <li>• NA, AA, or ALON</li> </ul>	<ul style="list-style-type: none"> <li>• Attend church</li> <li>• NA AA or ALON Sponsor</li> <li>• Education</li> </ul>
Motivation & Persistence	<ul style="list-style-type: none"> <li>• Parenting to our children</li> <li>• Family &amp; friends</li> </ul>	<ul style="list-style-type: none"> <li>• Church classes</li> <li>• Community education classes</li> <li>• Parenting classes</li> </ul>
Relationship/Role Models	<ul style="list-style-type: none"> <li>• Work &amp; friends</li> </ul>	<ul style="list-style-type: none"> <li>• Counselors</li> <li>• Career people</li> <li>• Fellow parishioners/congregants</li> </ul>
Knowledge of Hidden Rules	<ul style="list-style-type: none"> <li>• Close-minded</li> <li>• Legal thinking</li> <li>• Biased &amp; egocentric</li> </ul>	<ul style="list-style-type: none"> <li>• Career</li> <li>• Open-minded &amp; willing to listen</li> <li>• Strategic planning</li> </ul>