

Interview Candidate Name: _____

5 = Superior skills in this competency; could mentor others in these areas

4 = Good skills in this competency; above-average ability is apparent

3 = Adequate skills in this competency; no additional training is needed at this time.

2 = Marginal skills in this competency; some training would be required to bring skills up to an acceptable standard

1 = Not competent in this area; competency needs substantial development

Describe for us what makes you a good candidate for the position of Co-Facilitator.

Describe a time in class where there was conflict between investigators. How would you handle a situation like this so all feel safe and supported?

What transportation will you be using to get to class?

Communication is important between Co-Facilitators and Investigators. What means of communication do you use - email, text, voicemail? Is your voicemail set up and open for use? Do you have a computer with access to email if needed?

What issues do you foresee that may prevent you from attending the weekly classes on time and for the full class?

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What leadership roles have you been in before? What did you learn from that experience?

How do you handle a difference in opinion during a discussion when you don't necessarily agree with someone?

What will be your greatest challenge or concern as you enter into being a Co-Facilitator?

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Candidate Interviewed (Name): _____

Candidate Rating Overall (1-5): _____

Well Qualified (5) *Candidate provides a thorough response to the question. Candidate demonstrates a thorough understanding of the issues at hand that is more to substantially more than the job requires. Response is well thought-out and well presented. Overall, candidate's response is complete, addresses all aspects of the question and does not require probing.*

Qualified (4-2) *Candidate provides an acceptable response to the question. Candidate's understanding of the issues at hand is equal to or slightly less than what the job requires. The response may not be as complete or thorough as the well-qualified candidate's response. Overall, candidate's response is complete, addresses the question and any probing required is minimal.*

Not Qualified (2-1) *Candidate fails to provide an acceptable response to this question. Candidate's response does not convey the level of experience/expertise required in this position. Candidate's response may be vague or incomplete. Overall, candidate fails to provide experience/expertise demonstrative of the requirements of this position.*

Additional Comments: