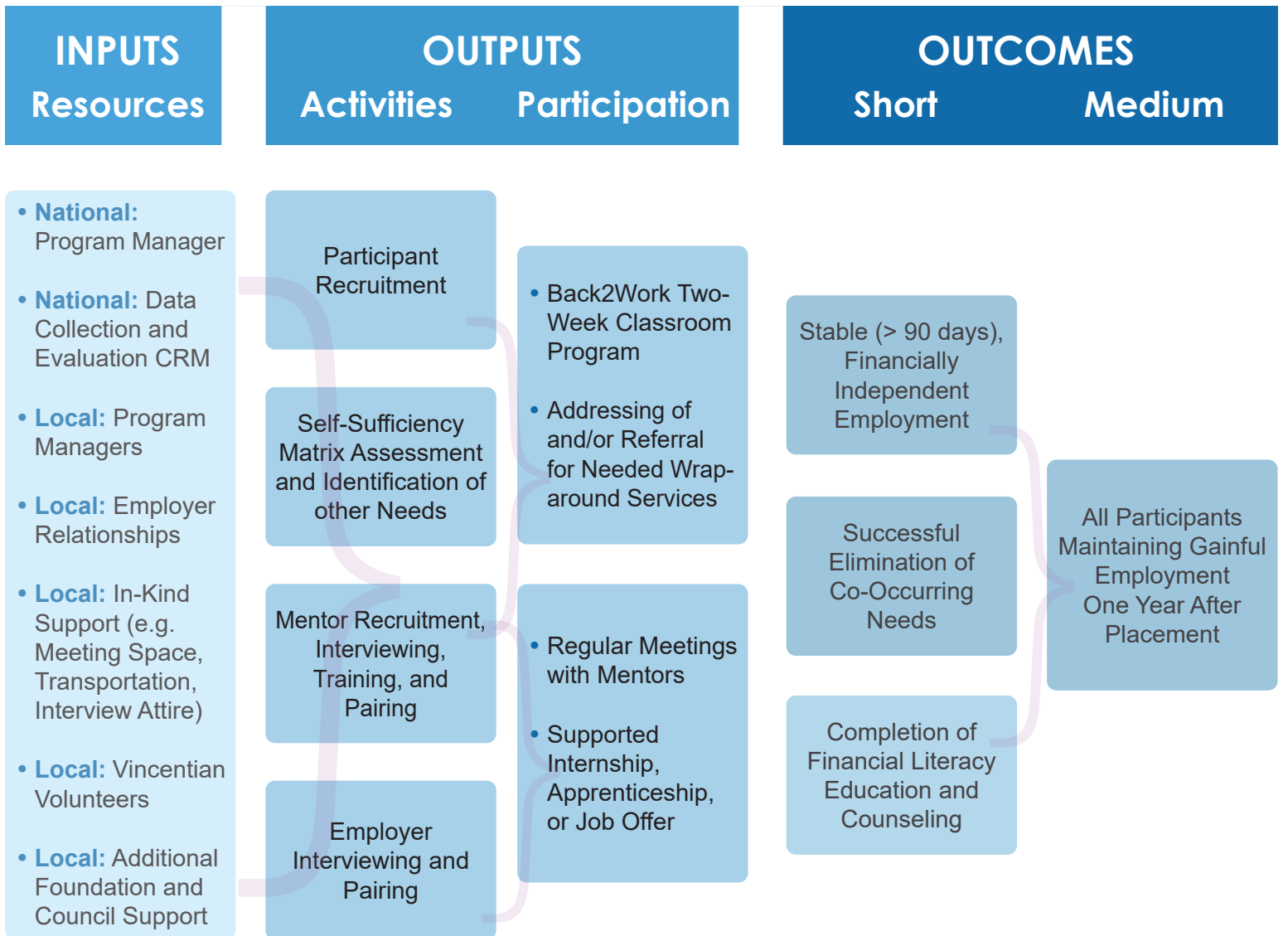




BACK2WORK

LOGIC MODEL TEMPLATE



ASSUMPTIONS

- Participants come motivated and ready to work, but also with attendant needs that must be addressed.
- Potential employers are eager to partner with respected organizations that can vouch for and support new hires.
- The pandemic has caused everyone — local programs, employer partners, job seekers, and volunteer mentors — to reevaluate their approach to this work. Regular reassessment and adaptability are paramount.

CONTEXTUAL FACTORS

- **Programmatic:** Established, in-person service delivery procedures have been replaced, to certain extents, with video-conferencing tools.
- **Economic/Labor Market:** Conditions make it easier to hire 'cheaper' young employees.
- **Participant/Personal:** Age-related changes such as attitudes, motives, and abilities; increased risk for older adults for COVID-19 as well as the somewhat limited employment opportunities that will allow them to work safely.
- **Technology:** Usability and affordability of devices necessary for the job search and the job itself.