



## HEALTH AND SAFETY DISCLAIMER AND QUESTIONNAIRE

Here at Society of Saint Vincent de Paul health and safety is of vital importance. We need to ensure that all volunteers are able and willing to perform duties below. Please read and fill out the information below and sign.

- As a volunteer at St. Vincent de Paul you may be asked to participate in physical work involving light to moderate lifting.
- You may be asked to participate in work that is outdoors.
- Most volunteer work in which you will participate involves standing for periods of time — up to two or three hours at time.
- As a volunteer you may be asked to work in an environment that is dusty.

Do you have any physical limitations that would prevent you from participating as a volunteer?  
 Yes  No

If you answered “Yes” please list those limitations below:

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Are you pregnant?  Yes  No

### DRESS CODE

Our policy for the store or any other department at St. Vincent de Paul is that each volunteer’s dress, grooming and personal hygiene should be appropriate to the work situation.

Inappropriate dress includes the following:

- Short skirts or short shorts.
- Cropped, tank tops or low cut tops.



- Any clothing with inappropriate wording or symbols.
- Any clothing deemed inappropriate for safety reasons such as sandals or flip-flops.

I have read and understand the physical nature of the volunteer work I may be asked to perform. I am willing and able to participate in any and all activities that I may be asked to perform. I know that if I am unable or unwilling to perform any of the required tasks I may be closed out as a volunteer for safety and health reasons. I have read and understand the dress code and I know that if I am out of compliance with the dress code I will not be allowed to volunteer. If you have any questions please contact IMMERSION staff.

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Signature

Date