

THINK OUTSIDE THE BOX

Presented by National YYAEL 2024
(Youth, Young Adults, and Emerging Leaders)

THE DOs

When Inviting...

- Provide a personal invitation.
- Offer additional opportunities to help or ways they can use their skills, knowledge, experience.
- Provide materials - with meeting dates/times or information to read.
- Ask again, even if they say no the first time. Trust in God's timing... but also people like to feel wanted.

When receiving...

- Host a social event or information night, so they aren't thrown into a boring meetings.
- Formation is key. You might think it is too boring, but young people are eager to learn.
- Allow new members to feel comfortable asking questions or answering, and be open to hearing unique perspectives.
- Make them feel welcome, provide space for them to be introduced and introduce the other members.

When adapting...

- Provide opportunities to take on responsibilities, while also providing support.
- Allow for equal opportunity.
- Ask someone what the group to do to help accommodate them.

THE DON'Ts

When Inviting...

- Overwhelm new members with information and lingo.
- Just invite them to a meeting at an inaccessible time.

When receiving...

- Make them feel like they are the only one of "their kind" at the table.
- Don't talk down to new members.
- Expect them to feel comfortable asking questions or answering right away.
- Throw someone into the deep end...

When adapting...

- Only accommodate yourselves. If there are people able to do things at alternative times, give them that chance.
- Limit their opportunities to assist (i.e., recruiting young people just to help with solving computer-related problems).

